

First College Non-Apprenticeship Success Rates

ADULT EDUCATION BUDGET

Sub-contracted from Lincolnshire County Council

	2019-2020	2020-2021	2021-2022	2022-2023	2023 - 2024	2024-2025
Achievers	78	60	95	84	132	265
Leavers	86	111	105	90	140	280
Success Rate	90.70%	54.05%	90.48%	93.33%	94.29%	94.64%

RESTART

Sub-contracted from Restart

	2021-2022	2022-2023	2023 - 2024	2024-2025
Job Starts	44.06%	69.37%	57%	78%
Commenced Earnings	51.25%	61.63%	70%	95%
Job Outcomes	86.25%	62.57%	92%	70%

First College Apprenticeship Success Rates

SUMMARY ALL FIRST COLLEGE

Summary All Apprenticeships

		2019-2020	2020-2021	2021-2022	2022-2023	2023 - 2024	2024-2025
All Totals	Achievers	95	77	32	66	51	34
	Leavers	103	90	45	96	73	41
	Success Rate	92.23%	85.56%	71.11%	68.75%	69.86%	82.93%
Intermediate	Achievers	48	51	8	17	11	7
	Leavers	51	59	11	25	15	8
	Success Rate	94.12%	86.44%	72.73%	68.00%	73.33%	87.50%
Advanced	Achievers	45	20	20	47	40	27
	Leavers	50	25	29	68	57	33
	Success Rate	90.00%	80.00%	68.97%	69.12%	70.18%	82%
Highers	Achievers	2	6	4	2	1	0
	Leavers	2	6	5	3	1	0
	Success Rate	100.00%	100.00%	80.00%	66.67%	100.00%	0.00%

ACCOUNTANCY**Business Administration and Law**

		2019-2020	2020-2021	2021-2022	2022-2023	2023 - 2024	2024-2025
All Totals	Achievers	2	4	3	6	2	0
	Leavers	2	4	4	7	2	0
	Success Rate	100.00%	100.00%	75.00%	85.71%	100.00%	0.00%
Intermediate	Achievers	2	3	0	2	0	0
	Leavers	2	3	0	2	0	0
	Success Rate	100.00%	100.00%	0.00%	100.00%	0.00%	0.00%
Advanced	Achievers	0	0	2	2	1	0
	Leavers	0	0	3	2	1	0
	Success Rate	0.00%	0.00%	66.67%	100.00%	100.00%	0.00%
Highers	Achievers	0	1	1	2	1	0
	Leavers	0	1	1	3	1	0
	Success Rate	0.00%	100.00%	100.00%	66.67%	100.00%	0.00%

ADMINISTRATION AND CUSTOMER SERVICE**Business Administration and Law (includes CLC)**

		2019-2020	2020-2021	2021-2022	2022-2023	2023 - 2024	2024-2025
All Totals	Achievers	63	60	24	35	25	19
	Leavers	68	72	33	50	31	22
	Success Rate	92.65%	83.33%	72.73%	70.00%	80.65%	86.36%
Intermediate	Achievers	32	41	6	12	4	5
	Leavers	33	48	8	17	6	6
	Success Rate	96.97%	85.42%	75.00%	70.59%	66.67%	83.33%
Advanced	Achievers	31	15	15	23	21	14
	Leavers	35	20	21	33	25	16
	Success Rate	88.57%	75.00%	71.43%	69.70%	84.00%	87.50%
Highers	Achievers	0	4	3	0	0	0
	Leavers	0	4	4	0	0	0
	Success Rate	0.00%	100.00%	75.00%	0.00%	0.00%	0.00%

MANAGEMENT**Business Administration and Law (includes CLC)**

		2019-2020	2020-2021	2021-2022	2022-2023	2023 - 2024	2024-2025
All Totals	Achievers	10	5	2	5	0	4
	Leavers	11	5	4	6	2	4
	Success Rate	90.91%	100.00%	50.00%	83.33%	0.00%	100.00%
Intermediate	Achievers	4	2	0	0	0	0
	Leavers	4	2	0	0	0	0
	Success Rate	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%
Advanced	Achievers	4	2	2	5	0	4
	Leavers	5	2	4	7	2	4
	Success Rate	80.00%	100.00%	50.00%	71.43%	0.00%	100.00%
Highers	Achievers	2	1	0	0	0	0
	Leavers	2	1	0	0	2	0
	Success Rate	100.00%	100.00%	0.00%	0.00%	0.00%	0.00%

Staff HB 8.1

Updated December 2025

CHILD DEVELOPMENT AND WELL-BEING**Health, Public Service and Care**

		2019-2020	2020-2021	2021-2022	2022-2023	2023 - 2024	2024-2025
All Totals	Achievers	5	0	0	7	1	1
	Leavers	5	0	0	12	11	2

	Success Rate	100.00%	0.00%	0.00%	58.33%	9.09%	50.00%
Intermediate	Achievers	0	0	0	0	1	0
	Leavers	0	0	0	0	2	0
	Success Rate	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%
Advanced	Achievers	5	0	0	7	0	1
	Leavers	5	0	0	12	9	2
	Success Rate	100.00%	0.00%	0.00%	58.33%	0.00%	50.00%

SUPPORT TEACHING AND LEARNING**Health, Public Service and Care**

		2019-2020	2020-2021	2021-2022	2022-2023	2023 - 2024	2024-2025
All Totals	Achievers	10	6	1	10	11	8
	Leavers	11	7	1	14	12	11
	Success Rate	90.91%	85.71%	100.00%	71.43%	91.67%	72.73%
Intermediate	Achievers	7	3	0	0	0	0
	Leavers	8	4	0	0	0	0
	Success Rate	87.50%	75.00%	0.00%	0.00%	0.00%	0.00%
Advanced	Achievers	3	3	1	10	11	8
	Leavers	3	3	1	14	12	11
	Success Rate	100.00%	100.00%	100.00%	71.43%	91.67%	72.73%

HOSPITALITY**Retail and Commercial Enterprise**

		2019-2020	2020-2021	2021-2022	2022-2023	2023 - 2024	2024-2025
All Totals	Achievers	1	2	2	3	2	2
	Leavers	1	2	3	6	3	2
	Success Rate	100.00%	100.00%	66.67%	50.00%	66.67%	100.00%
Intermediate	Achievers	1	2	2	3	2	2
	Leavers	1	2	3	6	3	2
	Success Rate	100.00%	100.00%	66.67%	50.00%	66.67%	100.00%
Advanced	Achievers	0	0	0	0	0	0
	Leavers	0	0	0	0	0	0
	Success Rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Highers	Achievers	0	0	0	0	0	0
	Leavers	0	0	0	0	0	0
	Success Rate	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

Sub-contracted Apprentices are included in the First College Apprenticeship Success Rates Data

CITY OF LINCOLN COUNCIL**Business Administration and Law**

		2019-2020	2020-2021	2021-2022	2022-2023	2023 - 2024	2024-2025
All Totals	Achievers	38	17	5	4	9	11
	Leavers	41	19	7	9	12	16
	Success Rate	92.68%	89.47%	71.43%	44.44%	75.00%	68.75%
Intermediate	Achievers	23	14	0	0	2	0
	Leavers	24	16	0	3	4	0
	Success Rate	95.83%	87.50%	0.00%	0.00%	50.00%	0.00%
Advanced	Achievers	15	3	5	4	7	11
	Leavers	17	3	7	6	8	16
	Success Rate	88.24%	100.00%	71.43%	66.67%	87.50%	68.75%