

### Early Years Educator Level 3

Early Years Educators and other job roles such as nursery nurses and childminders, are highly trained professionals who play a key role in ensuring that young children learn and develop well and are kept healthy and safe. They work in a range of settings including full day care, children’s centres, pre-school, reception classes and childminders.

**Entry** – apprentices will undergo all the checks as per the Early Years Foundation Stage requirements to ensure suitability to work with children.

#### On-Programme

This is the learning phase and the apprentice will gain the skills and knowledge to achieve the following on-programme assessment requirements prior to Gateway.

- Level 3 Early Years Educator qualification
- Level 3 Award in Paediatric First Aid (RQF) or Level 3 Award in Emergency Paediatric First Aid (RQF)
- Level 2 English and maths

#### Gateway Requirements

The decision to take an apprentice through Gateway is made between the employer, Independent Training Provider and apprentice. The apprentice must have achieved all the required on-programme elements before they enter Gateway, including the completion of a Portfolio of Evidence that will underpin the Professional Discussion (video evidence can be withheld for the EPA to view at the employer’s premises).

#### End Point Assessment (EPA)

The EPA for Early Years Educator contains two methods of assessment as outlined below:

**Knowledge test** featuring 35 multiple choice questions carrying one mark each. The assessment will either be computer-based or paper-based, sat under controlled conditions and will last for 60 minutes. The apprentice must correctly answer a minimum of 23 questions including all 5 safeguarding questions to achieve a pass. This test is ungraded above a pass.

**Professional Discussion** underpinned by a portfolio, is a structured discussion of 90 minutes (+ or – 10%). The Professional Discussion will offer a full synoptic assessment of the apprentice, testing aspects of knowledge, skills and behaviours identified in the assessment plan.

#### Grade aggregation table

Knowledge Test	Professional Discussion	Overall Grading
Fail	Fail	Fail
Fail	Pass	Fail
Pass	Fail	Pass
Pass	Pass	Pass
Fail	Distinction	Fail
Pass	Distinction	Distinction

**The duration of this apprenticeship is 18 to 24 months.**